Student & Staff Death Response Overview



Each individual in a school, District, and school community plays an essential role in supporting healing for those affected by a student or staff death. This document is meant to be a quick-reference guide for a caring school response.

"We want people to feel with us more than to act for us." - George Eliot

School Administrators	School Mental Health Team	Other Staff members
Leading a healing response requires full engagement, the best support any leader can offer individuals grieving a loss is to be present and engaged in the healing process.	The school mental health team is vital to healing following a loss. The most helpful thing a school mental health team member can do is be present with those who are struggling.	Each person in a school community plays a role in supporting healing, a proactive check in with individuals who are struggling is always appropriate. While offering support in any role, ensure that individuals get to those that can help them the most.
What to anticipate in your role: Verify the facts of the death Consult with AOS & District Contact the family of the deceased Coordinate meetings with faculty Communicate facts and supports to school community Support students and staff in their healing	What to anticipate in your role: Individual and group counseling Consultation requested from administration, teachers, co-workers, and parents on how to support those affected Coordinating care for students Following up to meet ongoing needs	What to anticipate in your role: Notice those around you who may benefit from a check in Connect those that you notice to appropriate help Maintain routines while allowing some flexibility for those affected Take a breath, you don't always have to have an answer
Helpful Handouts: School Procedures Checklist Needs Assessment Tips for faculty meeting Talking with a bereaved family	Helpful Handouts: SMHT Checklist Caring for the caregiver Individual and group counseling Shared intervention tracker	Helpful Handouts: <u>Tips for Secondary Teachers</u> <u>Tips for Elementary Teachers</u> <u>Tips for Front Office Staff</u> <u>Answering Student Questions</u> <u>Addressing Grief in Children</u>

Instead of	Try this	
They're in a better place	I am here for you	
At least they	I am so sorry	
I know how you feel	When you're ready to talk I'm ready to listen	
You'll be fine in no time	Tell me about this person (use their name)	

Use **this link** for Additional Tools

